

Translation (PR TIMES article 22, December, 2020)

<https://prtimes.jp/main/html/rd/p/000000109.000031395.html>

LIKE Group, which provides comprehensive life support centered on childcare, human resources, and nursing care, participated in the 'RE Action for 100 Declaration of Renewable Energy'.

We are pleased to announce that LIKE, Inc., a company engaged in childcare, human resources, and nursing care (Head Office: Shibuya-ku, Tokyo; President: Yasuhiko Okamoto (hereinafter "LIKE")), has participated in the 'RE Action – Declaring 100% Renewable' which promotes the use of 100% renewable energy to show our will and action that we will switch its power consumption to 100% renewable energy.

• **Background of Participation**

With the Group Philosophy of "... planning the Future: developing people and creating the future.", LIKE Group aims to be a comprehensive life support corporate group indispensable at every stage of life, from cradle to happy ending.

On the other hand, various natural disasters that are thought to be caused by climate change are causing damage in various parts of the world. If temperatures continue to rise in the future, risks such as an increase in meteorological disasters, a decrease in food productivity, and adverse effects on people's health and ecosystems will increase, and it is recognized as a serious crisis that threatens the social infrastructure essential for people's lives and corporate activities. In Japan, various policies are being promoted, such as a budget proposal for the realization of a decarbonized society and the "SDGs Action Plan 2021" which incorporates measures to reduce greenhouse gas emissions in Japan to virtually zero in 2050.

Under these circumstances, LIKE Group takes care of 10,525 children at its childcare facilities (As of the end of November 2020), and therefore bears a social responsibility to realize a sustainable society so that it can continue to pass the baton to the next generation.

Since we provide childcare, human resources, and nursing care to all generations, through our business activities we would like to engage in environmental conservation by combining the power of the "one" that lives today.

"RE Action for Renewal of Energy 100" website

<https://saiee.jp/>

- **LIKE Group's goals**

By 2050, 100% of the electricity consumed in our business activities will be converted to renewable energy.

Mid-term target: 40% by 2030

- **Sustainability of LIKE Group**

<https://www.like-gr.co.jp/sustainability>

- **About LIKE Group**

The company provides services in the fields of childcare, human resources and nursing care, focusing on "LIKE Kids, Inc." "LIKE Academy, Inc.", a top-class service in the childcare industry, that provides childcare support services for 374 public childcare facilities such as licensed nursery schools and after-school clubs established by hospitals and companies; "LIKE staffing, Inc." "LIKE works, Inc.", a top-class service in the human resources industry that provides comprehensive human resources services specialized in the industry that supports daily infrastructure, such as customer support and terminal sales in the telecommunications industry that supports the network infrastructure for telework and e-commerce sales, manufacturing and distribution industries that support the smooth distribution of daily necessities, and the construction industry that maintains and repairs facilities that are essential for daily life; and "LIKE Care, Inc.", which operates 24 facilities such as paid nursing homes in the Tokyo metropolitan area and provides nursing care services with a capacity of more than 1,400 people and for up to 24 hour nursing care, we aim to become a comprehensive life support group that is indispensable at every stage of life.

- **Corporate Profile**

Company Name: LIKE, Inc.

President & Group CEO: Yasuhiko Okamoto

Address: 150-0043

Shibuya Mark City West 17F, 1- 12 -1 Dogenzaka, Shibuya-ku, Tokyo

Founded: September 1993

Business Profile: Holding company with operating companies providing child-rearing support service, comprehensive human resources service, and nursing care related service

Capital: 1,513 billion yen